

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|-----------------------------|----------------|-------------------------------|----------|------------|----------------------------|------------------|
| Dental | DENDED | Delta Dental | 200 | After-Tax | Y | Y |
| Dental | DENDED | Delta Dental | 200 | Nontaxable | Y | Y |
| Dental | DENDED | Delta Dental | 200 | Taxable | Y | Y |
| Dental | DENDEE | RE Delta Dental | 200 | After-Tax | Y | Y |
| Dental | DENDEE | RE Delta Dental | 200 | Nontaxable | Y | Y |
| Dental | DENDEP | Delta Dental | 200 | Before-Tax | Y | Y |
| Dental | DENDEP | Delta Dental | 200 | Nontaxable | Y | Y |
| Flex Spending Dependent Car | FSADC | Flexible Spending Acct-Dep | 300 | Before-Tax | Y | N |
| Flex Spending Health - U.S. | FSAHC | Flexible Spending Acct-Health | 300 | Before-Tax | Y | N |
| General Deduction | 103DUE | Local 103 IBEW Dues | 400 | After-Tax | N | Y |
| General Deduction | 12DUES | Loc 12 Dues Plumb Gsfters | 400 | After-Tax | N | Y |
| General Deduction | 254CAR | SEIUA Cust Dues | 500 | After-Tax | Y | Y |
| General Deduction | 254COP | Loc 254 Cope Fund | 400 | After-Tax | Y | N |
| General Deduction | 254CSD | Loc 254 Cust SEIU Dues | 400 | After-Tax | N | Y |
| General Deduction | 254INT | Loc 254 SEIU Initiation Fee | 400 | After-Tax | Y | Y |
| General Deduction | 254LAR | SEIUA Limited Regular Dues | 500 | After-Tax | Y | Y |
| General Deduction | 254LRD | Loc 254 Lim Reg SEIU Dues | 400 | After-Tax | N | Y |
| General Deduction | 26CDUE | Local 26 HEREIU Casual Dues | 400 | After-Tax | N | Y |
| General Deduction | 26DUES | Loc 26 HEREIU Dues | 400 | After-Tax | N | Y |
| General Deduction | 26FACD | Loc 26 HEREIU Fac Clb Dues | 500 | After-Tax | N | Y |
| General Deduction | 26INIT | Loc 26 Init Fee HEREIU | 400 | After-Tax | Y | Y |
| General Deduction | 457OUT | 457(b) Deferred Comp Plan | 901 | Before-Tax | Y | N |
| General Deduction | 51DUES | Loc 51 NERCC Dues | 400 | After-Tax | N | Y |
| General Deduction | 56810 | Hang Tag Replacement | 500 | After-Tax | Y | Y |
| General Deduction | 57405 | 29 Garden Street Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57410 | F&S Unreserved Permit | 350 | Before-Tax | Y | Y |
| General Deduction | 57415 | DeWolfe Steet Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57420 | F&S Metered Permit | 350 | Before-Tax | Y | Y |
| General Deduction | 57425 | HBS Lot Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57430 | Broadway Reserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57435 | Broadway Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57440 | Night Permit | 350 | Before-Tax | Y | Y |
| General Deduction | 57445 | Everett Reserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57450 | Everett Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57455 | F&S Reserved Permit | 350 | Before-Tax | Y | Y |
| General Deduction | 57460 | Peabody Terrace Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57465 | 52 Oxford Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57475 | Soldiers Field Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57480 | Summer School Permit | 350 | Before-Tax | Y | Y |
| General Deduction | 57490 | Temporary Parking Permits | 350 | Before-Tax | Y | Y |
| General Deduction | 57495 | One Western Unreserved | 350 | Before-Tax | Y | Y |
| General Deduction | 57505 | 29 Garden Street Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57510 | F&S Unreserved Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57515 | DeWolfe Steet Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57520 | F&S Metered Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57530 | Broadway Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57540 | F&S Night Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57545 | Everett Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57555 | F&S Reserved Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57560 | Peabody Terrace Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57565 | F&S Tenant Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57575 | Soldiers Field Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 57580 | Summer School Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57585 | Parking Fines | 500 | After-Tax | Y | Y |
| General Deduction | 57590 | Temporary Parking Permit | 500 | After-Tax | Y | Y |
| General Deduction | 57595 | One Western Tenant | 500 | After-Tax | Y | Y |
| General Deduction | 600DUE | Local 600 GCIU Dues | 400 | After-Tax | N | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|-------------------|----------------|--------------------------------|----------|------------|----------------------------|------------------|
| General Deduction | 600PEN | Loc 600 GCIU Pension | 400 | After-Tax | N | Y |
| General Deduction | 877DUE | Local 877 IUOE Dues | 400 | After-Tax | N | Y |
| General Deduction | 877INT | Loc 877 IUOE Init Fee | 400 | After-Tax | N | Y |
| General Deduction | ADVPLYB | Advance Payback | 400 | After-Tax | Y | Y |
| General Deduction | APD | Accounts Payable Payback | 350 | After-Tax | Y | Y |
| General Deduction | ARCHRG | Acct Rec Charge | 400 | After-Tax | Y | N |
| General Deduction | AUTOHM | Auto Home Ins | 400 | After-Tax | Y | N |
| General Deduction | BLKFAN | Parking Med Blackfan | 350 | Before-Tax | Y | Y |
| General Deduction | CAMPRK | Cambridge Parking | 350 | Before-Tax | Y | Y |
| General Deduction | CHARTY | Charity | 500 | After-Tax | Y | N |
| General Deduction | COPMRT | COP Mortgage | 350 | After-Tax | Y | Y |
| General Deduction | EDLN90 | Ed Loan 90 | 350 | After-Tax | Y | Y |
| General Deduction | EDLNA | Ed Loan A | 350 | After-Tax | Y | Y |
| General Deduction | EDLNAG | Ed Loan Ag | 350 | After-Tax | Y | Y |
| General Deduction | EDLNBG | Ed Loan BG | 350 | After-Tax | Y | Y |
| General Deduction | EDLNC | Ed Loan C | 350 | After-Tax | Y | Y |
| General Deduction | FITNES | Fitness | 500 | After-Tax | N | Y |
| General Deduction | GARNSH | Garnishment | 150 | After-Tax | N | N |
| General Deduction | HMSTUI | HMS Tuition | 350 | After-Tax | Y | Y |
| General Deduction | HRERNT | HRE Rent | 350 | After-Tax | N | N |
| General Deduction | HUCPTD | HUCTW Part Time Dues | 400 | After-Tax | N | Y |
| General Deduction | HUCPTF | HUCTW Part Time Fee | 400 | After-Tax | N | Y |
| General Deduction | HUCTWD | HUCTW Dues | 400 | After-Tax | N | Y |
| General Deduction | HUCTWF | HUCTW Fees | 400 | After-Tax | N | Y |
| General Deduction | HUPADU | HUPA Dues | 400 | After-Tax | N | Y |
| General Deduction | IRAFID | IRA Fidelity | 500 | After-Tax | N | N |
| General Deduction | IRAOTH | IRA Other | 500 | After-Tax | N | N |
| General Deduction | IRASCD | IRA Scudder | 500 | After-Tax | N | N |
| General Deduction | IRATIA | IRA TIAA CREF | 500 | After-Tax | N | N |
| General Deduction | IRAVAN | IRA Vanguard | 500 | After-Tax | N | N |
| General Deduction | IRSLVY | IRS Tax levy | 150 | After-Tax | Y | Y |
| General Deduction | LGWDLF | LGWD Lifestyles | 350 | After-Tax | N | Y |
| General Deduction | LNDMCA | HSPH Landmark Center Aft Tax | 500 | After-Tax | Y | Y |
| General Deduction | LNDMCP | HSPH Landmark Center Pre Tax | 500 | Before-Tax | Y | Y |
| General Deduction | LTC | Long Term Care | 200 | After-Tax | Y | N |
| General Deduction | LTOARP | LTOA Repayment | 350 | After-Tax | N | N |
| General Deduction | MEDGAR | HMS Quad Garage Pre Tax | 350 | Before-Tax | Y | Y |
| General Deduction | MEDGRA | HMS Quad Garage After Tax | 500 | After-Tax | Y | Y |
| General Deduction | MISCAM | Misc Amount | 350 | After-Tax | N | Y |
| General Deduction | MISCLN | Plan D Educational Loans | 350 | After-Tax | Y | Y |
| General Deduction | MORTG | Mortgage | 350 | After-Tax | Y | Y |
| General Deduction | POPMRG | POP Mortgage | 350 | After-Tax | Y | Y |
| General Deduction | PRAUHS | UHS Parking After Tax | 500 | After-Tax | Y | Y |
| General Deduction | PRKMDA | HMS Surface Parking After Tax | 500 | After-Tax | Y | Y |
| General Deduction | PRKMED | HMS Surface Parking Pre Tax | 350 | Before-Tax | Y | Y |
| General Deduction | PRKNRB | HMS NRB Parking Pre Tax | 350 | Before-Tax | Y | Y |
| General Deduction | PRKRNT | Parking Rental | 350 | After-Tax | N | Y |
| General Deduction | PRKUHS | UHS Parking Pre Tax | 350 | Before-Tax | Y | N |
| General Deduction | PTLOAN | Pay Transition Advance Payback | 500 | After-Tax | Y | Y |
| General Deduction | RCVROP | Recover Overpymt | 200 | After-Tax | Y | Y |
| General Deduction | RETCR | Charity Retiree | 500 | After-Tax | Y | N |
| General Deduction | RETUW | United Way Retiree | 500 | After-Tax | Y | N |
| General Deduction | SPLOAN | Special Loan | 350 | After-Tax | Y | Y |
| General Deduction | SPMDUE | HUSPMGU Dues | 400 | After-Tax | N | Y |
| General Deduction | SPMINT | HUSPMGU Init | 400 | After-Tax | N | Y |
| General Deduction | STDTLN | Student Loan Payment | 150 | After-Tax | Y | Y |
| General Deduction | STLEVY | Tax Levy State | 150 | After-Tax | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|----------------------|----------------|--------------------------------|----------|------------|----------------------------|------------------|
| General Deduction | TDA15 | TDA 15 year Catch-up | 500 | Before-Tax | Y | Y |
| General Deduction | TDAOUT | Tax-Deferred Account | 900 | Before-Tax | Y | N |
| General Deduction | TPASAT | T-Pass After Tax | 500 | After-Tax | Y | Y |
| General Deduction | TPASBT | T-Pass Before Tax | 500 | Before-Tax | Y | Y |
| General Deduction | TPASNR | T-Pass Non-taxable benefit -EE | 500 | Nontaxable | Y | Y |
| General Deduction | TPASRE | RE T-Pass Non-taxable Benefit | 500 | Nontaxable | Y | Y |
| General Deduction | TPASTB | T-Pass Taxable Benefit | 500 | Taxable | Y | Y |
| General Deduction | TPASTM | T-Pass Taxable Benefit | 500 | Taxable | Y | Y |
| General Deduction | TSU | Tsunami Relief Donation | 500 | After-Tax | Y | Y |
| General Deduction | TUITN | Tuition | 350 | After-Tax | Y | N |
| General Deduction | UHSCOP | UHS CoPayment | 350 | After-Tax | Y | Y |
| General Deduction | UHSDNT | UHS Dental | 350 | After-Tax | Y | Y |
| General Deduction | UHSEAE | UHS Eye and Ear | 350 | After-Tax | Y | Y |
| General Deduction | UHSEQU | UHS Equip | 350 | After-Tax | Y | Y |
| General Deduction | UHSOPT | UHS Optical | 350 | After-Tax | Y | N |
| General Deduction | UHSPHR | UHS Pharmacy | 350 | After-Tax | Y | Y |
| General Deduction | UHSWEL | UHS Wellness | 500 | After-Tax | Y | Y |
| General Deduction | UNITED | United Way | 500 | After-Tax | Y | N |
| General Deduction | USSAVB | US Savings Bonds | 500 | After-Tax | Y | N |
| Life | LIBASD | Basic Life Insurance | 200 | After-Tax | Y | Y |
| Life | LIBASD | Basic Life Insurance | 200 | Nontaxable | Y | Y |
| Life | LIBASE | RE Basic Life Insurance | 200 | After-Tax | Y | Y |
| Life | LIBASE | RE Basic Life Insurance | 200 | Nontaxable | Y | Y |
| Life | LIFBAS | Basic Life Insurance | 200 | Taxable | Y | Y |
| Long-Term Disability | LTD | Long Term Disability | 200 | Before-Tax | Y | Y |
| Long-Term Disability | LTD | Long Term Disability | 200 | Nontaxable | Y | Y |
| Long-Term Disability | LTDD | Long Term Disability | 200 | After-Tax | Y | Y |
| Long-Term Disability | LTDD | Long Term Disability | 200 | Nontaxable | Y | Y |
| Long-Term Disability | LTDD | Long Term Disability | 200 | Taxable | Y | Y |
| Long-Term Disability | LTDE | Long Term Disability | 200 | After-Tax | Y | Y |
| Long-Term Disability | LTDE | Long Term Disability | 200 | Nontaxable | Y | Y |
| Long-Term Disability | LTDPST | Long Term Disability | 200 | After-Tax | Y | Y |
| Long-Term Disability | LTDPST | Long Term Disability | 200 | Nontaxable | Y | Y |
| Mandatory LTD | LTD | Long Term Disability | 200 | Before-Tax | Y | Y |
| Mandatory LTD | LTD | Long Term Disability | 200 | Nontaxable | Y | Y |
| Medical | HMOFAD | Fallon HMO | 200 | After-Tax | Y | Y |
| Medical | HMOFAD | Fallon HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOFAD | Fallon HMO | 200 | Taxable | Y | Y |
| Medical | HMOFAE | RE Fallon HMO | 200 | After-Tax | Y | Y |
| Medical | HMOFAE | RE Fallon HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOFAP | Fallon HMO | 200 | Before-Tax | Y | Y |
| Medical | HMOFAP | Fallon HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOFAR | Fallon HMO Retiree | 200 | After-Tax | Y | Y |
| Medical | HMOFAR | Fallon HMO Retiree | 200 | Nontaxable | Y | Y |
| Medical | HMOHPD | Harvard Pilgrim HMO | 200 | After-Tax | Y | Y |
| Medical | HMOHPD | Harvard Pilgrim HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHPD | Harvard Pilgrim HMO | 200 | Taxable | Y | Y |
| Medical | HMOHPE | RE Harvard Pilgrim HMO | 200 | After-Tax | Y | Y |
| Medical | HMOHPE | RE Harvard Pilgrim HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHPP | Harvard Pilgrim HMO | 200 | Before-Tax | Y | Y |
| Medical | HMOHPP | Harvard Pilgrim HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHPR | Harvard Pilgrim HMO Retiree | 200 | After-Tax | Y | Y |
| Medical | HMOHPR | Harvard Pilgrim HMO Retiree | 200 | Nontaxable | Y | Y |
| Medical | HMOHUD | HUGHP HMO | 200 | After-Tax | Y | Y |
| Medical | HMOHUD | HUGHP HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHUD | HUGHP HMO | 200 | Taxable | Y | Y |
| Medical | HMOHUE | RE HUGHP HMO | 200 | After-Tax | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|-------------------|----------------|-----------------------------|----------|------------|----------------------------|------------------|
| Medical | HMOHUE | RE HUGHP HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHUP | HUGHP HMO | 200 | Before-Tax | Y | Y |
| Medical | HMOHUP | HUGHP HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOHUR | HUGHP HMO Retiree | 200 | After-Tax | Y | Y |
| Medical | HMOHUR | HUGHP HMO Retiree | 200 | Nontaxable | Y | Y |
| Medical | HMOILD | HMO Illinois | 200 | After-Tax | Y | Y |
| Medical | HMOILD | HMO Illinois | 200 | Nontaxable | Y | Y |
| Medical | HMOILD | HMO Illinois | 200 | Taxable | Y | Y |
| Medical | HMOILE | RE HMO Illinois | 200 | After-Tax | Y | Y |
| Medical | HMOILE | RE HMO Illinois | 200 | Nontaxable | Y | Y |
| Medical | HMOILP | HMO Illinois | 200 | Before-Tax | Y | Y |
| Medical | HMOILP | HMO Illinois | 200 | Nontaxable | Y | Y |
| Medical | HMOILR | HMO Illinois Retiree | 200 | After-Tax | Y | Y |
| Medical | HMOILR | HMO Illinois Retiree | 200 | Nontaxable | Y | Y |
| Medical | HMOTUD | Tufts HMO | 200 | After-Tax | Y | Y |
| Medical | HMOTUD | Tufts HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOTUD | Tufts HMO | 200 | Taxable | Y | Y |
| Medical | HMOTUE | RE Tufts HMO | 200 | After-Tax | Y | Y |
| Medical | HMOTUE | RE Tufts HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOTUP | Tufts HMO | 200 | Before-Tax | Y | Y |
| Medical | HMOTUP | Tufts HMO | 200 | Nontaxable | Y | Y |
| Medical | HMOTUR | Tufts HMO Retiree | 200 | After-Tax | Y | Y |
| Medical | HMOTUR | Tufts HMO Retiree | 200 | Nontaxable | Y | Y |
| Medical | OOSBSD | BlueCross BlueShield PPO | 200 | After-Tax | Y | Y |
| Medical | OOSBSD | BlueCross BlueShield PPO | 200 | Nontaxable | Y | Y |
| Medical | OOSBSD | BlueCross BlueShield PPO | 200 | Taxable | Y | Y |
| Medical | OOSBSE | RE BlueCross BlueShield PPO | 200 | After-Tax | Y | Y |
| Medical | OOSBSE | RE BlueCross BlueShield PPO | 200 | Nontaxable | Y | Y |
| Medical | OOSBSP | BlueCross BlueShield PPO | 200 | Nontaxable | Y | Y |
| Medical | OOSBSP | BlueCross BlueShield PPO | 200 | Before-Tax | Y | Y |
| Medical | OOSBSR | Blue Cross OOS Retiree | 200 | After-Tax | Y | Y |
| Medical | OOSBSR | Blue Cross OOS Retiree | 200 | Nontaxable | Y | Y |
| Medical | POSFAD | Fallon POS | 200 | After-Tax | Y | Y |
| Medical | POSFAD | Fallon POS | 200 | Nontaxable | Y | Y |
| Medical | POSFAD | Fallon POS | 200 | Taxable | Y | Y |
| Medical | POSFAE | RE Fallon POS | 200 | After-Tax | Y | Y |
| Medical | POSFAE | RE Fallon POS | 200 | Nontaxable | Y | Y |
| Medical | POSFAP | Fallon POS | 200 | Before-Tax | Y | Y |
| Medical | POSFAP | Fallon POS | 200 | Nontaxable | Y | Y |
| Medical | POSFAR | Fallon POS Retiree | 200 | After-Tax | Y | Y |
| Medical | POSFAR | Fallon POS Retiree | 200 | Nontaxable | Y | Y |
| Medical | POSHPD | Harvard Pilgrim POS | 200 | After-Tax | Y | Y |
| Medical | POSHPD | Harvard Pilgrim POS | 200 | Nontaxable | Y | Y |
| Medical | POSHPD | Harvard Pilgrim POS | 200 | Taxable | Y | Y |
| Medical | POSHPE | RE Harvard Pilgrim POS | 200 | After-Tax | Y | Y |
| Medical | POSHPE | RE Harvard Pilgrim POS | 200 | Nontaxable | Y | Y |
| Medical | POSHPP | Harvard Pilgrim POS | 200 | Before-Tax | Y | Y |
| Medical | POSHPP | Harvard Pilgrim POS | 200 | Nontaxable | Y | Y |
| Medical | POSHPR | Harvard Pilgrim POS Retiree | 200 | After-Tax | Y | Y |
| Medical | POSHPR | Harvard Pilgrim POS Retiree | 200 | Nontaxable | Y | Y |
| Medical | POSHUD | HUGHP POS | 200 | After-Tax | Y | Y |
| Medical | POSHUD | HUGHP POS | 200 | Nontaxable | Y | Y |
| Medical | POSHUD | HUGHP POS | 200 | Taxable | Y | Y |
| Medical | POSHUE | RE HUGHP POS | 200 | After-Tax | Y | Y |
| Medical | POSHUE | RE HUGHP POS | 200 | Nontaxable | Y | Y |
| Medical | POSHUP | HUGHP POS | 200 | Before-Tax | Y | Y |
| Medical | POSHUP | HUGHP POS | 200 | Nontaxable | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|---------------------------|----------------|------------------------------|----------|------------|----------------------------|------------------|
| Medical | POSHUR | HUGHP POS Retiree | 200 | After-Tax | Y | Y |
| Medical | POSHUR | HUGHP POS Retiree | 200 | Nontaxable | Y | Y |
| Medical | POSTUD | Tufts POS | 200 | After-Tax | Y | Y |
| Medical | POSTUD | Tufts POS | 200 | Nontaxable | Y | Y |
| Medical | POSTUD | Tufts POS | 200 | Taxable | Y | Y |
| Medical | POSTUE | RE Tufts POS | 200 | After-Tax | Y | Y |
| Medical | POSTUE | RE Tufts POS | 200 | Nontaxable | Y | Y |
| Medical | POSTUP | Tufts POS | 200 | Before-Tax | Y | Y |
| Medical | POSTUP | Tufts POS | 200 | Nontaxable | Y | Y |
| Medical | POSTUR | Tufts POS Retiree | 200 | After-Tax | Y | Y |
| Medical | POSTUR | Tufts POS Retiree | 200 | Nontaxable | Y | Y |
| Medical | UHSTUD | Tufts POS w/ UHS Rider | 200 | After-Tax | Y | Y |
| Medical | UHSTUD | Tufts POS w/ UHS Rider | 200 | Nontaxable | Y | Y |
| Medical | UHSTUD | Tufts POS w/ UHS Rider | 200 | Taxable | Y | Y |
| Medical | UHSTUE | RE Tufts POS w/ UHS Rider | 200 | After-Tax | Y | Y |
| Medical | UHSTUE | RE Tufts POS w/ UHS Rider | 200 | Nontaxable | Y | Y |
| Medical | UHSTUP | Tufts POS w/UHS Rider | 200 | Before-Tax | Y | Y |
| Medical | UHSTUP | Tufts POS w/UHS Rider | 200 | Nontaxable | Y | Y |
| Same Sex Dental Coverage | DENDED | Delta Dental - QDP | 200 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDED | Delta Dental - QDP | 200 | Taxable | Y | Y |
| Same Sex Dental Coverage | DENDEE | RE Delta Dental - QDP | 200 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDEE | RE Delta Dental - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Dental Coverage | DENDEP | Delta Dental - SSM | 200 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDEP | Delta Dental - SSM | 200 | Taxable | Y | Y |
| Same Sex Dental Coverage | DENDEQ | Delta Dental - QDP | 210 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDEQ | Delta Dental - QDP | 210 | Taxable | Y | Y |
| Same Sex Dental Coverage | DENDES | Delta Dental - SSM | 200 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDES | Delta Dental - SSM | 200 | Taxable | Y | Y |
| Same Sex Dental Coverage | DENDET | RE Delta Dental - SSM | 200 | After-Tax | Y | Y |
| Same Sex Dental Coverage | DENDET | RE Delta Dental - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOFAD | Fallon HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAD | Fallon HMO - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOFAE | RE Fallon HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAE | RE Fallon HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOFAP | Fallon HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAP | Fallon HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOFAQ | Fallon HMO - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAQ | Fallon HMO - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOFAR | Fallon HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAR | Fallon HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOFAS | Fallon HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAS | Fallon HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOFAT | RE Fallon HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOFAT | RE Fallon HMO - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHPD | Harvard Pilgrim HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPD | Harvard Pilgrim HMO - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHPE | RE Harvard Pilgrim HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPE | RE Harvard Pilgrim HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHPP | Harvard Pilgrim HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPP | Harvard Pilgrim HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHPQ | Harvard Pilgrim HMO - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHPQ | Harvard Pilgrim HMO - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPR | Harvard Pilgrim HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPR | Harvard Pilgrim HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHPS | Harvard Pilgrim HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHPS | Harvard Pilgrim HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHPT | RE Harvard Pilgrim HMO - SSM | 200 | After-Tax | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|---------------------------|----------------|--------------------------------|----------|------------|----------------------------|------------------|
| Same Sex Medical Coverage | HMOHPT | RE Harvard Pilgrim HMO - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHUD | HUGHP HMO - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHUD | HUGHP HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUE | RE HUGHP HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHUE | RE HUGHP HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUP | HUGHP HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUP | HUGHP HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHUQ | HUGHP HMO - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHUQ | HUGHP HMO - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUR | HUGHP HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUR | HUGHP HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOHUS | HUGHP HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUS | HUGHP HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOHUT | RE HUGHP HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOHUT | RE HUGHP HMO - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOILD | HMO Illinois - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOILD | HMO Illinois - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOILE | RE HMO Illinois - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOILE | RE HMO Illinois - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOILQ | HMO Illinois - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOILQ | HMO Illinois - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOILR | HMO Illinois - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOILR | HMO Illinois - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOTUD | Tufts HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUD | Tufts HMO - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOTUE | RE Tufts HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUE | RE Tufts HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOTUP | Tufts HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUP | Tufts HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOTUQ | Tufts HMO - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUQ | Tufts HMO - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOTUR | Tufts HMO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUR | Tufts HMO - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | HMOTUS | Tufts HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUS | Tufts HMO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | HMOTUT | RE Tufts HMO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | HMOTUT | RE Tufts HMO - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | OOSBSD | BlueCross BlueShield PPO - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSD | BlueCross BlueShield PPO - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | OOSBSE | RE BlueCross BlueShieldPPO-QD | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSE | RE BlueCross BlueShieldPPO-QD | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | OOSBSP | BlueCross Blue Shield PPO -SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSP | BlueCross Blue Shield PPO -SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | OOSBSQ | BlueCross BlueShield PPO - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSQ | BlueCross BlueShield PPO - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | OOSBSR | Blue Cross OOS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSR | Blue Cross OOS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | OOSBSS | BlueCross BlueShield PPO - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBSS | BlueCross BlueShield PPO - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | OOSBST | RE BlueCross BlueShieldPPO-SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | OOSBST | RE BlueCross BlueShieldPPO-SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSFAD | Fallon POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAD | Fallon POS - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSFAE | RE Fallon POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAE | RE Fallon POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSFAP | Fallon POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAP | Fallon POS - SSM | 200 | Taxable | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|---------------------------|----------------|--------------------------------|----------|------------|----------------------------|------------------|
| Same Sex Medical Coverage | POSFAQ | Fallon POS - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAQ | Fallon POS - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSFAR | Fallon POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAR | Fallon POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSFAS | Fallon POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAS | Fallon POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSFAT | RE Fallon POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSFAT | RE Fallon POS - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHPD | Harvard Pilgrim POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPD | Harvard Pilgrim POS - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHPE | RE Harvard Pilgrim POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPE | RE Harvard Pilgrim POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHPP | Harvard Pilgrim POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPP | Harvard Pilgrim POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHPQ | Harvard Pilgrim POS - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPQ | Harvard Pilgrim POS - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHPR | Harvard Pilgrim POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPR | Harvard Pilgrim POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHPS | Harvard Pilgrim POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPS | Harvard Pilgrim POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHPT | RE Harvard Pilgrim POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHPT | RE Harvard Pilgrim POS - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHUD | HUGHP POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUD | HUGHP POS - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHUE | RE HUGHP POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUE | RE HUGHP POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHUP | HUGHP POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUP | HUGHP POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHUQ | HUGHP POS - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUQ | HUGHP POS - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUR | HUGHP POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUR | HUGHP POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSHUS | HUGHP POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUS | HUGHP POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSHUT | RE HUGHP POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSHUT | RE HUGHP POS - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSTUD | Tufts POS - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSTUD | Tufts POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUE | RE TUFTS POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUE | RE TUFTS POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSTUP | Tufts POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUP | Tufts POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSTUQ | Tufts POS - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUQ | Tufts POS - QDP | 210 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSTUR | Tufts POS - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUR | Tufts POS - QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | POSTUS | Tufts POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUS | Tufts POS - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | POSTUT | RE TUFTS POS - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | POSTUT | RE TUFTS POS - SSM | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | UHSTUD | Tufts POS w/ UHS Rider - QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUD | Tufts POS w/ UHS Rider - QDP | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | UHSTUE | RE Tufts POS w/ UHS Rider -QDP | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUE | RE Tufts POS w/ UHS Rider -QDP | 200 | Nontaxable | Y | Y |
| Same Sex Medical Coverage | UHSTUP | Tufts POS w/UHS Rider - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUP | Tufts POS w/UHS Rider - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | UHSTUQ | Tufts POSw/UHS Rider - QDP | 210 | Taxable | Y | Y |

Harvard University

Paycheck Deduction Codes as of January 1, 2007

| Type of Deduction | Deduction Code | Deduction Description | Priority | Ded Class | Partial Deduction Allowed? | Arrears Allowed? |
|---------------------------|----------------|--------------------------------|----------|------------|----------------------------|------------------|
| Same Sex Medical Coverage | UHSTUQ | Tufts POSw/UHS Rider - QDP | 210 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUS | Tufts POSw/UHS Rider - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUS | Tufts POSw/UHS Rider - SSM | 200 | Taxable | Y | Y |
| Same Sex Medical Coverage | UHSTUT | RE Tufts POS w/UHS Rider - SSM | 200 | After-Tax | Y | Y |
| Same Sex Medical Coverage | UHSTUT | RE Tufts POS w/UHS Rider - SSM | 200 | Nontaxable | Y | Y |
| Short-Term Disability | STD | Short Term Disability | 200 | Nontaxable | Y | Y |
| Short-Term Disability | STDD | Short Term Disability | 200 | Nontaxable | Y | Y |
| Short-Term Disability | STDD | Short Term Disability | 200 | Taxable | Y | Y |
| Short-Term Disability | STDE | Short Term Disability | 200 | After-Tax | Y | Y |
| Short-Term Disability | STDE | Short Term Disability | 200 | Nontaxable | Y | Y |
| Supplemental Life | LICOND | Contributory Life Insurance | 200 | After-Tax | Y | Y |
| Supplemental Life | LICOND | Contributory Life Insurance | 200 | Nontaxable | Y | Y |
| Supplemental Life | LICONE | Contributory Life Insurance | 200 | After-Tax | Y | Y |
| Supplemental Life | LICONE | Contributory Life Insurance | 200 | Nontaxable | Y | Y |
| Supplemental Life | LIFCON | Contributory Life Insurance | 200 | After-Tax | Y | Y |
| Supplemental Life | LIFCON | Contributory Life Insurance | 200 | Nontaxable | Y | Y |
| Supplemental Life | LIFCON | Contributory Life Insurance | 200 | Taxable | Y | Y |